INNOCRACY 2019
10 OCTOBER 2019 | KALKSCHENUE BERLIN

#innocracy19
#democracylab
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Demokratie leben!

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THE INNOVATION IN POLITICS INSTITUTE

INSTITUTE OF PUBLIC POLICY
LCN LEADING CHANGE NETWORK
Liquid Democracy

nesta
Politics for Tomorrow
The Democratic Society
Dear Friends and Guests of the 3rd INNOCRACY Conference,

Modern democracy is struggling. It is being put to the test by the existential threat of the climate crisis, the digital revolution and social inequality. We are increasingly realising that innovation – incremental improvements within the given democratic frame – will not suffice in meeting these challenges. It takes transformation – the rethinking and rebuilding of the democratic frame itself – to equip democratic societies with parameters that enable them to positively adapt to a shifting world.

Change-makers from both civil society and politics face the pressing question: how must we transform democracy, so that it can regain lost ground? How can political systems meet the needs of their citizens without sacrificing our planet?

This year’s Innocracy Conference focuses on the ‘How’ of democratic transformation. We will take two perspectives:

- We will look at the ‘Outer How’ of democratic transformation: what kind of democratic reforms and institutional changes are necessary to respond to the climate crisis and the technological transformation?
- At the same time, we will look at the ‘Inner How’ of democratic transformation: what do citizens, communities and societies need to be able to imagine and master democratic transformation? What skills, mindset and societal structures are required so that people can co-create a better democracy?

These two perspectives will guide the conference’s three content streams: Sustainable Democracy, Digital Democracy and Democratic Mindset.

We would like to thank all our institutional partners that made this conference possible, with a special thanks to the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, and the programme “Demokratie leben!”.

Thank you for joining our conference!

Hanno Burmester
Strategic Lead Democracy Lab

Paulina Fröhlich
Head of Programme Future of Democracy
#INNOCRACY19

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<td>SETTING THE SCENE</td>
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<td>&quot;HOW APPRECIATIVE INQUIRY AND SUSTAINABLE DESIGN CAN BRING OUT THE BEST IN HUMAN SYSTEMS”</td>
<td>&quot;INNOVATION FOR THE MANY: DEMOCRATIZING THE KNOWLEDGE ECONOMY”</td>
<td>&quot;A MINDSET FOR THE ANTHROPOCENE&quot;</td>
<td>&quot;SHAPING OUR GREAT TRANSFORMATION”</td>
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<td>Kathrin Thomaschki, Federal Ministry for Economic Affairs and Energy (Germany)</td>
<td>Olli Bremer, Demos Helsinki (Finland) &amp; Madeleine Gabriel &amp; Isaac Stanley, Nesta - The Innovation Foundation (United Kingdom)</td>
<td>Thomas Bruhn &amp; Johannes Steineml, Institute for Advanced Sustainability Studies (IASS Potsdam, Germany)</td>
<td>Marc Saxer, Friedrich-Ebert-Stiftung (Germany)</td>
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<td>&quot;THE POWER OF RANDOM CITIZEN ASSEMBLIES AS DRIVERS OF TRANSFORMATION”</td>
<td>&quot;HOW CAN THE PUBLIC RECLAIM DIGITAL PUBLICS IN EUROPE”</td>
<td>&quot;TOP-DOWN AND BOTTOM-UP? CITIZEN PARTICIPATION IN TIMES OF TRANSFORMATION”</td>
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<td>Johannes Hillje, Das Progressive Zentrum (Germany) &amp; Lorenz Jaume-Palsi, The Ethical Tech Society (Germany)</td>
<td>Neal Lawson, Compass (United Kingdom) &amp; Caroline Paulick-Thiel, Politics for Tomorrow (Germany)</td>
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<td>Stein Ringen, Oxford University (United Kingdom)</td>
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<td>&quot;IMAGINING POSITIVE FUTURES, MISSION (IM)POSSIBLE? CHANGING THE DEFAULT MODE”</td>
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<td>Gemina Picht, FUTURZWEI: Stiftung Zukunftsfähigkeit (Germany)</td>
<td>Martina Ferracane, OraJ D (Italy) &amp; Fabian Wallace-Stephens, Royal Society of Arts (United Kingdom)</td>
<td>Ana Babovic, Leading Change Network (Serbia)</td>
<td>Márta Pardavi, Hungarian Helsinki Committee (Hungary)</td>
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<td>&quot;DEMOCRACY SLAM: &quot;ON THE FUTURE POTENTIALS OF REPRESENTATIVE DEMOCRACY” (45’</td>
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**FORMATS**

- INSPIRE: A short, catchy stage presentation followed by a Q&A session with the audience. Inspire talks are moderated throughout the day.
- CO-CREATE: A facilitated workshop which aims at working together on a question in a collaborative environment and at developing practical results.
- DEBATE: An open dialogue format aimed at exchanging and discussing ideas.

**CONTENT STREAMS**

- SUSTAINABLE DEMOCRACY: What democratic reforms will enable democratic societies to re-embed into the boundaries of the ecosystem? How can democracy help to balance the immediate needs of its citizens and the interests of future generations?
- DIGITAL DEMOCRACY: Which political decisions will help to align technological innovation with the fundamental values and goals of democratic societies?
- DEMOCRATIC MINDSET: What do citizens and decision-makers need to be able to meaningfully shape transformative times? What are the consequences for education, social security, political participation, etc.?
“A CHALLENGE OF UNBECOMING: EXPLORING THE ‘HOW’ OF DEMOCRATIC TRANSFORMATION”
HANNO BURMESTER, DAS PROGRESSIVE ZENTRUM (GERMANY)

When it comes to democratic transformation, it is not the ‘if’ but the ‘how’ that deserves attention. It turns out that the climate crisis – the epicrisis of our time – is, at its core, a crisis of collective identity. Today’s challenge lies in collectively unlearning destructive patterns that shape Western societies since their modern beginnings. And it takes political decision-makers who are willing to realise reforms that meaningfully re-shape the parameters of society.

“IF YOU CAN’T FEEL YOURSELF, YOU CAN’T FEEL THE WORLD”
UFFE ELBÆK, ALTERNATIVET (DENMARK)

Uffe Elbæk, founder and political leader of the Green Party in Denmark, The Alternative, will share his experiences from a long life as a social, cultural, educational and political entrepreneur. His talk will centre around the role of relationships – to one's community, oneself and nature – in revitalising our democracy.

“How Appreciative Inquiry and Sustainable Design can bring out the best in human systems”
KATHRIN THOMASCHKI, FEDERAL MINISTRY FOR ECONOMIC AFFAIRS AND ENERGY (GERMANY)

Get to know and experience Appreciative Inquiry as a framework, a philosophy, and an innovative method that is radically democratic as well as inclusive, and that creates the space for future-oriented cooperation, instead of confrontation. As a possibility for the large societal transformation processes to not be crushed between the countless existing positions, but instead be designed in a sustainable and holistic way. This workshop is designed as an interactive session in which personal examples and reflection of every participant take central stage.
Today, we are in the midst of a new industrial revolution: The old, mainly material production processes of the Fordist era are increasingly being replaced by a knowledge economy in which intangible assets, digital infrastructures and networks play a decisive role. While the knowledge economy has great potential for benefiting society as a whole, it has been followed by stagnating productivity, rising inequalities and political disenchantment. In light of these challenges, a different approach to the relationship between the state, society and the market is needed. This workshop tries to find answers to the pressing question: which democratic innovations are needed to transform today’s production processes towards a more equal and inclusive knowledge economy?

In addition to socio-technical innovations and structural transformation, attitudes and mental models are increasingly considered to be crucial to the achievement of sustainability. To date, however, the cultivation of mindsets has mainly been understood in terms of its benefits for individual well-being, health and development, and in, for example, the area of leadership. In this dialogical session, we will explore how structural changes and mindset changes are interlinked within processes of systemic transformation in political contexts. Particularly, we will reflect on this interlinkage against the background of ongoing structural changes in the context of the coal phase-out in the region of Lusatia.

When technological, economic or social change is transforming society, but effective mechanisms to shape these transformations are missing, crises can occur. Transformation crises are confusing. Why do so many resist change? Can yesterday’s opponents become tomorrow’s allies? Where is the entry point for action? Transformative Change Making (TCM) introduces a new method to build the alliances needed to tackle such transformation crises. TCM uses strategically crafted
narratives and well-designed catalytic projects as vehicles of transformative change. The narrative provides a platform on which a broad societal alliance can come together. The catalytic projects build networks of trust, give entry points for action, and lend credibility to the change narrative. TCM strengthens the ability of policy-makers to reach out to broader constituencies, encourage private sector contribution to the common good, builds the strategic capacity of civil society, accesses knowledge across silos, and builds the political literacy of all stakeholders.

**ROOM 4 INSPIRE-TALKS**

**“DEFINING THE DEMOCRATIC BOUNDARIES OF ARTIFICIAL INTELLIGENCE”**

LORENA JAUME-PALASÍ, THE ETHICAL TECH SOCIETY (GERMANY)

Artificial intelligence (AI) is a form of immaterial infrastructure that functions within a collective realm. Since infrastructure is the architectonic expression of the politics of a society, AI is a technology impacting societies architectonically, and thus on a collective rather than individual level. As AI infrastructure becomes more prominent, there is an urgent need for political and legal frameworks that are able to recognise the political subject. However, this could prove to be challenging, as much of Western society’s political and legal systems are based instead on the individual. To address these challenges, this session will examine how algorithmic and artificial intelligence as collectivistic technologies amplify a weakness of democracies and possible solutions to this development.

**ROOM 4 INSPIRE-TALKS**

**“DELIBERATIVE DEMOCRACY: HOW TO INVOLVE CITIZENS IN PUBLIC DECISION-MAKING”**

CLAUDIA CHWALISZ, OECD (FRANCE)

The call for a more deliberative democracy is as old as the Greek agora – and the question of which role citizens should play in public decision-making is one that has been heatedly debated until today. At first it may seem that declining levels of trust in politicians has stripped them of legitimacy, leaving them paralysed and with no choice but to delegate their responsibility to independent bodies. Could the use of long-form deliberations be a more efficient and democratic way of resolving tricky policy dilemmas than the route of commissions, or more traditional forms of public consultation, such as town hall meetings? In short, this session deals with the fundamental question: how should we solve complex and difficult problems in a democratic society?
There are several well-known examples – Ireland, Iceland – where citizens selected at random came to wise and balanced decisions on highly controversial topics. Another format, the “Wisdom Council”, which has been often implemented in Austria, is also comprised of randomly selected citizens. Random selection is one contributing element of this success, and another is creating a safe space where people can communicate in a different way, creating conditions for co-creation that is not possible in ordinary discussion formats. This experience can bring a new aspect to our democracies. In what circumstances can it succeed? What are the new aspects? How can these be strengthened?

Although digital spaces have a great potential for functioning as a deliberative sphere of civic discourse, private platforms such as Google, Amazon and Facebook have taken up that digital space. At the same time, in the European context it has become clear that the current set-up of the European project has a major structural deficit – it is missing a European digital public. In order to not let nationalist narratives dominate European politics, Europe needs a public sphere for the digital age. But how? In this workshop, digital innovation strategies of reclaiming the public sphere in the age of digital platforms will be discussed.

Our world is becoming increasingly interlinked and more complex. Adapting to climate change, building regenerative economies, regulating new technologies or supporting cultural diversity all present us with societal transformation processes that can no longer be addressed through
old ways of thinking and doing. The old paradigms of either having faith in a vertically organised state apparatus, or a ‘free market’ ideology, are failing to solve today’s challenges. Accordingly, those challenges require new solutions. Today’s interconnected, complex and networked societies have created the possibility of a new era driven by collaborative action, whose purpose is potentially aligned with human and planetary needs. Correspondingly, this workshop will try to find answers to the question: What role do participatory and collaborative concepts of citizenship play in driving the socio-ecological democratic transformation?

ROOM 4 INSPIRE-TALKS

“THE AUTOCRATIC TEMPTATION: WHAT CHINA CAN TEACH US ABOUT TRANSFORMATION”
STEIN RINGEN, OXFORD UNIVERSITY (UNITED KINGDOM)

The Chinese system is like no other known today, now or throughout history. In between traditional understandings of capitalist market economies and socialist states, China has found a way of creating its own autocratic temptation. Under the new leadership of Xi Jinping, the system of government has been transformed into a new regime radically harder and more ideological than the legacy of Deng Xiaoping. Is it possible that China is economically weaker and even more autocratic than the world wants to believe? How does China’s unique system work? What is the meaning of Xi Jinping’s leadership style, the social market economy, Chinese state-society relations and mechanisms of repression? And finally, what can China teach us about transformation?

ROOM 4 INSPIRE-TALKS

“CONFRONTING DEMOCRATIC REGRESSION: CIVIL SOCIETY ACTIVISM IN TIMES OF SHRINKING SPACES”
MÁRTA PARDAVI, HUNGARIAN HELSINKI COMMITTEE (HUNGARY)

The spaces in which civil society can operate, debate and criticise are becoming smaller, and political activism under repressive regimes riskier. How can we confront the ongoing political regression in times of shrinking spaces for civil society to act within? Which role does civil society need to play in times of democratic regression and which role can it play in times of shrinking spaces? While the need for political activism is increasing in countries confronted with democratic regression, the room to manoeuvre within civil society is decreasing. What means does civil society possess to continue its vision and work, despite being increasingly limited in its scope of action?
“POLITICAL ENTREPRENEURSHIP: HOW SOCIAL START-UPS HELP FOSTER POLITICAL CHANGE”
JOSEF LENTSCH, INNOVATION IN POLITICS INSTITUTE (AUSTRIA)

Democracies are under attack. Populists are on the march. With traditional parties on the ropes, how can liberal democracies fend off the populist challenge? One answer is political entrepreneurship: entrepreneurially minded citizens who found innovative political start-ups with entrepreneurial methods. Building on more than 40 interviews with successful political start-ups like Momentum in Hungary, Progresivne in Slovakia, En Marche in France and NEOS in Austria, Josef Lentsch presents a practical roadmap to positive political change.

“IMAGINING POSITIVE FUTURES, MISSION (IM)POSSIBLE? CHANGING THE DEFAULT MODE”
NINA MARTIN, ZERO360 (GERMANY) & GEMINA PICHT, FUTURZWEI, STIFTUNG ZUKUNFTSFÄHIGKEIT (GERMANY)

Thoughts form actions. Hence, we believe in the transformative strength of imagining futures. The tricky part: imagining a future that is better than the present – and then using it to guide our actions. Too often doubts and sinister scenarios inhibit our thinking and behaviour. This workshop builds on the learnings from “Zukunftsbilder”, a research project conducted by FUTURZWEI, Stiftung Zukunftsfähigkeit that has explored youths’ imaginations of their futures. Starting with the question ‘what digital society will we have been?’, we are going to break the dystopian habit and (literally) build desirable images of future societies.

“AN INCLUSIVE FUTURE: HOW TO ENSURE THAT DIGITAL TRANSFORMATION BENEFITS SOCIETY”
MARTINA FERRACANE, ORAL3D (ITALY) & FABIAN WALLACE-STEPHENS, ROYAL SOCIETY OF ARTS (UNITED KINGDOM)

Breakthroughs in radical technologies capable of disrupting whole industries seem to be coming abruptly and quickly. With livelihoods at stake, there is a growing sense of urgency for positive action. The workshop will explore questions such as: How can we support workers at risk due
to the automation transition, and train them for the jobs of the future? And what role can the state, employers and learning providers play in ensuring that everyone is able to benefit from the technological disruption? Fabian Wallace-Stephens will share insights from the RSA’s four scenarios for the future of work in 2035. Martina Ferracane will share her experiences both as a policy advisor on digital trade and as a founder of FabLab Western Sicily, an NGO that has provided digital education to over 1000 students. Together we will consider how to ensure that the benefits of digital transformation are widely shared across society.

ROOM 3 DEMOCRATIC MINDSET CO-CREATE

“FINDING THE COURAGE TO TAKE ACTION! USING NARRATIVE AS AN ENABLER FOR CHANGE”
ANA BABOVIC, LEADING CHANGE NETWORK (SERBIA)

Responding to urgent challenges requires drawing on sources of hope to trump fear; empathy to trump alienation; and self worth to trump self-doubt. If we want to enable people to make choices in response to challenges of an uncertain world – as individuals, as communities and as nations – we need to create emotional conditions for that. ‘Public narrative’ is a leadership skill, and is the art of translating values into action. It is a discursive process through which individuals, communities, and nations learn to make choices, construct identity, and inspire action. Because it engages the ‘head’ and the ‘heart’, narrative can instruct and inspire, teaching us not only why we should act, but moving us to act. In this workshop, we will unpack how narrative works, as well as learn the basics of the craft for developing narratives that awaken agency within people, as a precondition to building long term sustainable democracies.

ROOM 4 DEBATE

OPEN DEBATE: “INSTITUTIONS OF TOMORROW”
CLAUDIA CHWALISZ, OECD (FRANCE) | UFFE ELBÆK, ALTERNATIVET (DENMARK) | REGULA STÄMPFLI, UNIVERSITY OF BERN (GERMANY/SWITZERLAND) | HOST: MILO TESSELAAR, DEMOKRATIE21 (AUSTRIA)
A LIVE RECORDING OF THE PODCAST “WIE JETZT?” BY DEMOKRATIE21

The existential trust crisis in Western democracies has been catalysed by decades of not adapting to changing societal environments in a transformed world. Today’s democratic institutions are a relic of past centuries and are not made for responding to the challenges of our century. To tackle these challenges, incremental reform within today’s parameters will not suffice. Instead, we need to redefine democratic institutions for the 21st century to both solve the crises and revitalise democracy. How can we transform our democratic institutions so that they are able to respond to the climate crisis and digital revolution?
Representative democracy is under pressure in Europe and across the globe. The idea that politicians should be no more than a mere transmitter of the (allegedly homogenous) will of the people is gaining popularity. At the same time, societies appear to become ever more polarised on vital political issues, attitudes and values. How must representative democracies adapt in order to escape this quandary? What deliberative and direct democratic procedures can complement representative democracy, and more importantly, how must they be designed? In this lively format, the speakers will give short and incisive inputs on the value, weaknesses and untapped potentials of representative democracy and discuss their views and proposals with the audience.

In this session, we will look back at the conference day and reflect upon key take-aways. But we will also look ahead: If we want to master the challenges of the 21st century, we need a clear vision of our future society. That is why, starting in 2020, the programme “Future of Democracy” of Das Progressive Zentrum will explore the fundamental questions that need to be answered within a society in order to perform a transformation of democracy: which principles, values and institutions do we need to preserve, which do we need to adapt, and which do we need to let go?
The science is clear: the climate crisis requires an unprecedented structural transformation of the economic system – fast. This creates opportunities for new ways to organise the economy and society in a sustainable way, but it also puts jobs and entire business models at risk. A Just Transition is therefore essential. It ensures that regions and workers who currently depend on a high carbon economy are not left behind. It also ensures that the costs of climate action are distributed in a socially fair manner. However, the argument of social justice has been hijacked by those who oppose climate action. This keynote will address how we can meaningfully advance social justice and climate policy at the same time.

The discussion will centre around the interrelationship of states and markets in driving the socio-ecological transformation. Can market-driven innovations decarbonise our global economy before irreversible changes in the climate system occur? And how can regulatory interventions steer and speed up this process? The panelists will discuss the possibilities for a common European approach to climate protection that reconciles a sustainable economy with social justice.

Following the debate, we will ring in the informal part of the evening to celebrate autumn in full swing. Join us for delicious drinks, a light dinner, and dancing. We are delighted to welcome the Daigo Nakai Quartet at 9pm who will start off the night with some live music.
SPEAKERS & SESSION HOSTS

ANA BABOVIC
EXECUTIVE DIRECTOR, LEADING CHANGE NETWORK | SERBIA

Began her career working as an Advisor to the Deputy Prime Minister of Serbia. She believed that in order to modernise, Serbia needed to reform its political system. She learned that to be democratic, governments need a strong and active civil society, keeping them accountable for making the improvement of the lives of citizens a number one priority. This belief led her to initiate the founding of the NGO Serbia on the Move. In 2015, Ana graduated from Harvard Kennedy School where she taught Public Narrative and Organizing courses with professor Marshall Ganz. Ana currently serves as the Executive Director of the global changemaking non-profit Leading Change Network. Its mission is to meet the challenges to democracy by developing leadership to organise communities, which then realise the values of equality, solidarity and dignity.

MANUELA BARIŠIĆ
PROJECT MANAGER, BERTELSMANN FOUNDATION | GERMANY

Project Manager of the project “Future of Employment” at the Bertelsmann Foundation. As a Visiting Fellow at Das Progressive Zentrum she works in the programme “Structural Change” on the topics of inequality and growth, income and social mobility prospects and the role of public investments for inclusive growth. Manuela develops analyses and reform proposals for a dynamic and inclusive labour market. In addition, she deals with the fundamental issues of economic policy. She studied economics and political science at the Universities of Cologne and Berkeley.

OLLI BREMER
LEAD OF STRATEGIC PARTNERSHIPS, DEMOS HELSINKI | FINLAND

In charge of creating coalitions between internationally acclaimed think tanks, universities, governments, and corporations. Before Demos, Olli built the customer management operations for one of the fastest-growing Finnish startups at the time. His background is in information networks and his key expertise lies in the ambiguity between long-term strategic thinking and pragmatic short-term actions. He concentrates on helping organisations crystallise their vision and mission with all different stakeholders and then creates understandable and comprehensive leadership frameworks. Among others, Olli advises the Smart & Clean Foundation – one of the most prominent Public-Private-Partnership initiatives in Europe – and runs a roundtable series with strategy directors from six of the largest Finnish companies to create the groundwork for organisations to become transformative.
THOMAS BRUHN
RESEARCH GROUP LEADER, INSTITUTE FOR ADVANCED SUSTAINABILITY STUDIES | GERMANY
Physicist working transdisciplinarily at the IASS since 2012. He leads the research group “A Mindset for the Anthropocene”, which deals with the relevance of mental paradigms and specific qualities such as mindfulness and compassion for sustainability. He also investigates co-creative processes in the realm of political decision making. His earlier work focused on more technological topics like climate engineering, CO2 utilisation and the self-organisation of semiconductor nanomaterials. Thomas is a member of the German Chapter to the Club of Rome and the German Association of Scientists (VDW).

CLAUDIA CHWALISZ
POLICY ANALYST, OPEN GOVERNMENT UNIT, OECD | FRANCE
Expert on democratic innovation, deliberative democracy, citizen engagement in policy-making, populism and comparative political economy. Currently, she is based in Paris, leading a project on innovative citizen participation at the OECD Open Government Unit. She is also contributing to Carnegie Europe’s “Reshaping European Democracy” project and mentored the 2019 social design master students at the Design Academy Eindhoven. Claudia is the author of “The People’s Verdict: Adding Informed Citizen Voices to Public Decision-making” (2017) and “The Populist Signal: Why Politics and Democracy Need to Change” (2015).

UFFE ELBAEK
FOUNDER AND LEADER, ALTERNATIVET | DENMARK
Political leader of the Danish party The Alternative and Member of Parliament in Copenhagen since 2015. Former Minister for Culture, journalist and social educator.

MARTINA FERRACANE
CEO, ORAL3D | ITALY
CEO at Oral3D, a start-up that brings 3D printing to dentists and maxillofacial surgeons. She dreams of a world where the digital revolution is leveraged to support education, entrepreneurship and the wealth of citizens in an inclusive manner. In 2015, she founded FabLab Western Sicily, a non-profit project which brings digital education to over 1000 children in Sicilian schools. She is currently finalising a post-doc at Hamburg University on innovative pedagogy. During her PhD she investigated the issue of data flows and trade law. She is affiliated with several institutes.
including the European University Institute, Columbia University and the California International Law Center. Martina also consults several institutions including the UN, World Economic Forum and World Bank.

**EMMA FUCHS**  
CLIMATE ACTIVIST, FRIDAYS FOR FUTURE | GERMANY

Member of the public relations team and working on improving the internal structures of the movement. Emma has taken a vital role in the organisation team for the world climate strike in Berlin on 20 September, which counted approximately 1.4 million protestors in Germany alone. She is determined to defend the interests of her generation with legitimate political means. Emma attends grade 11 at a local high school in Berlin.

**MADELEINE GABRIEL**  
HEAD OF INCLUSIVE INNOVATION, NESTA - THE INNOVATION FOUNDATION | UNITED KINGDOM

Head of inclusive innovation at Nesta. Her work asks who benefits from innovation and explores how policies and institutions can be designed so that its risks and rewards are more equally shared. Her recent research makes the case for innovation-led economies to be radically ‘democratised’ so that many more people can shape and benefit from them. She is also a leading voice in the social innovation movement, working with partners across Europe to campaign for a stronger social purpose within EU innovation policy and programming.

**SVEN GIEGOLD**  
MEP, EUROPEAN GREEN PARTY | GERMANY

MEP from North-Rhine-Westphalia and the spokesperson for the German Greens in the European Parliament in addition to being the coordinator of the Greens/EFA group in the ECON (economy and monetary affairs) committee. As a trained political economist, Sven has been active in the environmental movement and altermondialism for more than 20 years. He is a member of the executive committee of the German Evangelical Church Assembly.

**MARTINA HANDLER**  
LEADER OF THE PROGRAMME AREA PARTICIPATION AND GREEN INVESTMENT, AUSTRIAN SOCIETY FOR ENVIRONMENT AND TECHNOLOGY | AUSTRIA

Political scientist and mediator leading the programme area for participation and green investment of the Austrian Society for Environment and Technology. As a consultant and researcher she has been dealing with the topics of public participation, sustainable development, social and democratic innovation,
transformation, gender and diversity for many years. Martina also teaches at various Austrian universities and offers traineeships for public participation, conflict management, Art of Hosting, participatory methods and process design.

JOHANNES HILLJE
POLICY FELLOW, DAS PROGRESSIVE ZENTRUM | GERMANY
Policy and communication consultant in Berlin and Brussels. He consults institutions, political parties, politicians, companies and NGOs. For the European elections in 2014, he was the election campaign manager of the European Greens. Before that, he worked in the communications department at the UN in New York, in the editorial department of heute.de and the ZDF. He published two books, “Propaganda 4.0” and “Platform Europe” in 2014 and 2019. He obtained a master’s degree in politics and communication from the London School of Economics.

ROMAN HUBER
MANAGING DIRECTOR, MEHR DEMOKRATIE E.V. | GERMANY
Managing Director of Mehr Demokratie e.V. – a German organisation which focuses on direct democracy, civic participation, transparency, reforms of electoral laws as well as the democratisation of the European Union. Currently, Mehr Demokratie e.V. is aiming at implementing citizens assemblies at national level on democracy and climate change. Additionally, Roman co-founded the community project “Schloss Tempelhof” which is home to 100 adults and 40 children and is built on the idea to create a space that allows the ‘field testing’ of societal developments and to find new ways of dealing with social structures.

LORENA JAUME-PALASÍ
FOUNDER, THE ETHICAL TECH SOCIETY | GERMANY
Founder of The Ethical Tech Society, a fact and theory based non-profit organisation focused on automation and digitisation processes, with regards to their social relevance. Her work centres around ethics and legal philosophy. In 2017 she was appointed to the High Level Expert Group on Artificial Intelligence and Data Policy by the Spanish government. She is a Fellow of the Bucerius Foundation and a member of the Advisory Board on Education and Discourse of the Goethe Institute. She has co-authored and edited various publications on internet governance and regularly writes on data protection, privacy and publicity, public goods and discrimination. In 2018 she was awarded the Theodor Heuss Medal for her contribution to a differentiated view on algorithms and their mechanisms for the initiative AlgorithmWatch.
R. ANDREAS KRAEMER
FOUNDER, ECOLOGIC INSTITUTE & ADJUNCT PROFESSOR, DUKE UNIVERSITY (GERMANY)

Founder and Director Emeritus of Ecologic Institute in Berlin, Germany, and Chairman (pro bono) of Ecologic Institute US in Washington DC. Currently Senior Fellow of the Centre for International Governance Innovation in Waterloo (Ontario), non-executive Director of the Fundação Oceano Azul in Lisboa (Portugal), and Visiting Assistant Professor of Political Science and Adjunct Professor of German Studies at Duke University. He is also Initiator and Convenor of the Arctic Summer College. His research focuses on the role and functions of science-based policy institutes or “think tanks” in theory and the practice in different political systems, the interactions among policy domains and international relations, and global governance on environment, resources, climate and energy.

NEAL LAWSON
DIRECTOR, COMPASS | UNITED KINGDOM

Director of Compass, an organisation working towards a good society, and author of “All Consuming” (2009) and co-editor of “The Progressive Century” (2001). He serves on the advisory boards of the public ownership campaign We Own It as well as the social democracy journal Renewal which he helped found. Neal writes about politics, democracy and transformation amongst others for the Guardian, New Statesman and Open Democracy. He has worked as a trade union researcher, an advisor to Gordon Brown and ran a communications company. He is a partner at the progressive communications consultancy Jericho Chambers where he works on responsible tax and the “Caring Society” projects.

JOSEF LENTSCH
MANAGING PARTNER, INNOVATION IN POLITICS INSTITUTE I GERMANY

Managing Partner of the Innovation in Politics Institute Germany, with 20 years of experience in political and administrative innovation. In 2012, he became a co-founder and founding board member of NEOS, recently Austria’s most successful political start-up. In 2014, he became Founding Director of the NEOS Lab, the party’s think and do tank. In 2018, Springer published his book “Political Entrepreneurship – How to Build Successful Centrist Political Start-ups”. Josef holds an MSc in Psychology from the University of Vienna, and an MPA in Public Administration from Harvard University.
NINA MARTIN
INNOVATION CONSULTANT, ZERO360 | GERMANY
Innovation consultant, design thinker and behavioural researcher focusing on human-centred design. She has far-reaching experience in the area of change management and the implementation of transformation processes in the public and private sector. Nina obtained a master's degree in Behavioral Science from the London School of Economics and Political Science (LSE) and a Design Thinking coach certificate from the HPI School of Design Thinking.

OPHÉLIE OMNES
PRESIDUIM MEMBER, YOUNG EUROPEAN FEDERALISTS | FRANCE
French attorney with experience gained in Paris, Brussels and Luxembourg, after graduating in EU law from the Sorbonne University (Paris). She has been an activist in the federalist movements since 2010, being active on both national and European levels. Among other things, she was vice-president of the Young European Federalists (JEF) between 2015 and 2017. She is currently chairwoman of the European Federalists' French chapter (UEF). Since 2017, she has been leading several diversity projects in politics and business, including in the JEF task force on “Empowerment & Diversity” and in the “Diversity and Inclusion” group of a British law firm.

MÁRTA PARDAVI
CO-CHAIR, HUNGARIAN HELSINKI COMMITTEE | HUNGARY
Co-chair of the Hungarian Helsinki Committee, a leading human rights NGO in Budapest. She holds a law degree from the ELTE Faculty of Law in Budapest. Márta currently serves on the board of the PILnet Hungary Foundation and the Verzio International Human Rights Documentary Film Festival. Previously, she served as board member, and later vice-chair, of the European Council on Refugees and Exiles from 2003 to 2011. In 2018, she was awarded the William D. Zabel Human Rights Award from Human Rights First, and the Civil Rights Defender’s “Civil Rights Defenders of the Year 2019” award. She was chosen to be a member of POLITICO28 Class of 2019.

CAROLINE PAULICK-THIEL
DIRECTOR AND STRATEGIC DESIGN, POLITICS FOR TOMORROW | GERMANY
Strategic designer and expert in facilitating responsible innovation in cross-sectoral learning environments. Trained in design (BA) and in public policy (MPP), she is experienced in developing and leading participatory processes to address public challenges. In 2012, she co-founded nextlearning, an association that supports societal transformation processes with experiential learning formats.
Since 2015, Caroline has been the director of Politics for Tomorrow, a non-partisan initiative fostering human-centered approaches in public innovation in Germany, working together with political-administrative institutions from local to the highest federal level, leading several transformational projects.

**GEMINA PICHT**  
SOCIAL PSYCHOLOGIST, FUTURZWEI. STIFTUNG ZUKUNFTSFÄHIGKEIT | GERMANY

Social and organisational psychologist working on the socio-political impacts of digitisation for “Rat für digitale Ökologie” at FUTURZWEI. Stiftung Zukunftsfähigkeit. She focuses on behavioural aspects of human-tech-interactions and their effects on democratic behaviour. Before that, she was the scientific investigator of the project “Zukunftsbilder”, which dealt with youths’ imaginations of desirable futures. She holds a master’s degree in organisational and social psychology from the London School of Economics and Political Science (LSE).

**STEIN RINGEN**  
EMERITUS PROFESSOR OF SOCIOLOGY AND SOCIAL POLICY, UNIVERSITY OF OXFORD | UK

Political scientist and an expert on states, governance, and democracy. He is a visiting professor of political economy at King’s College London, emeritus professor of sociology and social policy at the University of Oxford and emeritus fellow of Green Templeton College, and has been an associate of Nuffield and St Antony’s Colleges in Oxford. Before joining the University of Oxford, he was a professor of welfare studies at the University of Stockholm. He held various research and government posts in Norway, including as Assistant Director General in the Ministry of Justice and Head of Research in the Ministry of Public Administration. He has held visiting professorships and fellowships, amongst others in Paris, Berlin and at Harvard University. He has published scholarly books and other works on topics ranging from the Scandinavian welfare state to dictatorship in China and comparative government.

**ANNA SAUERBREY**  
HEAD OF TAGESSPIEGEL CAUSA, DER TAGESSPIEGEL | GERMANY

Editor in Chief of the opinion pages of Der Tagesspiegel and Tagesspiegel Causa, the newspaper’s online magazine for debate. She writes essays and editorials for Der Tagesspiegel and a monthly column on German politics and culture for the New York Times. The development of Tagesspiegel Causa was supported by Google’s Digital News Initiative, with Anna overseeing the developmental phase.
**SABRINA SCHULZ**
**POLICY FELLOW, DAS PROGRESSIVE ZENTRUM | GERMANY**
Policy Fellow at Das Progressive Zentrum in the “Structural Change” programme working on climate and energy policy as well as European politics. In her day job, she works on development and promotional finance in the public banking sector. Previously she worked in London, Brussels, Washington D.C. and Ottawa in a variety of policy capacities. From 2012 to 2018, Sabrina headed the Berlin Office of E3G – Third Generation Environmentalism. From 2009 to 2011, she was a policy advisor on climate change and energy to the British High Commission in Canada. Sabrina studied Public Policy and Management in Konstanz, Louvain-la-Neuve and Potsdam, and holds a Masters and a PhD in International Politics from the University of Wales at Aberystwyth.

**RIA SCHRÖDER**
**PRESIDENT, YOUNG LIBERALS | GERMANY**
President of Young Liberals Germany and member of the federal board of the Free Democratic Party (FDP). She lives in Hamburg where she works as a lawyer specialised in data privacy and IT law. Politically, she advocates for an open and tolerant society, equal opportunities through education and progress by innovation.

**DOMINIC SCHWICKERT**
**EXECUTIVE DIRECTOR, DAS PROGRESSIVE ZENTRUM | GERMANY**
Executive Director of Das Progressive Zentrum since 2012. He has proven expertise in the field of political and strategic consulting. Dominic worked i.a. for Stiftung Wissenschaft und Politik, Bertelsmann Stiftung, IFOK GmbH, Stiftung Neue Verantwortung, German Bundestag as well as for the Federal Ministry for Economic Affairs and Energy. He was John F. Kennedy Memorial Policy Fellow at the Center for European Studies at Harvard University in autumn 2017.

**MARC SAXER**
**HEAD OF ASIA DEPARTMENT, FRIEDRICH-EBERT-STIFTUNG | GERMANY**
Analyst, strategist and author whose works have been published in thirteen languages. He heads the Asia department of the Friedrich-Ebert-Stiftung (FES). Previously he headed the FES regional office in India and Thailand and coordinated the project “Economy of Tomorrow” in Asia.
JOHANNES STAEMMLER
RESEARCH GROUP LEADER, INSTITUTE FOR ADVANCED SUSTAINABILITY STUDIES I GERMANY

Head of the project “Social change and responsive policy advice” which aims at developing and applying democratic means in the social and economic transformation accelerated by the end of coal mining. He studied International Relations at the Technical University of Dresden and Public Policy at the Hertie School of Governance in Berlin, Germany, earning a PhD for his work on civil society in shrinking cities. His previous work emphasised research on and participation in complex transition scenarios, especially within organisations and regional contexts. For the German Mining Museum Bochum, he advises the German government and several federal states on how to deal with the scientifically and culturally important remains of the Soviet-German uranium mining in the GDR. He is co-founder of “Third Generation East”.

REGULA STÄMPFLI
COACH & POLITICAL PHILOSOPHER, UNIVERSITY OF BERN I GERMANY/SWITZERLAND

Dr.phil/Dipl. coach and political philosopher. Her work focuses on Hannah Arendt’s political theory, political design und digital transformation. Regula is the bestselling author of “Die Vermessung der Frau” (2013) and “Trumpism. Ein Phänomen verändert die Welt” (2018). She is an independent scientific advisor to the EU and an expert for democracy, media and digitisation.

ISAAC STANLEY
RESEARCHER, NESTA - THE INNOVATION FOUNDATION I UNITED KINGDOM

Researcher in the Inclusive Innovation team at Nesta. His work explores the relationship between innovation and inequality and the role of innovation policy in building more human and democratic economies. Current projects include work on a new framework for inclusive innovation policy and a collaboration with the philosopher Roberto Unger and the OECD’s “New Approach to Economic Challenges” initiative exploring the future of the knowledge economy. Since joining Nesta, he has also worked with the Ministry of Health in the Brazilian state of São Paulo on health innovation policy, and with the UNDP in Moldova and the Moldovan National Bureau of Statistics on the development of a new multidimensional poverty index. Before Nesta, he was a Community Organiser at Citizens UK, working with civil society groups to take action on issues ranging from access to health services, the asylum system, to household debt.
#INNOCRACY19

**MILO TESSELAAR**  
STRATEGIC ADVISOR & FOUNDING DIRECTOR, DEMOKRATIE21 | AUSTRIA

Vienna based strategic advisor and leadership coach to political executives, activists and civil servants. He successfully led presidential and parliamentary election campaigns in Austria. Since 2018 he has been the founding director of Demokratie21, an organisation that enables multi-stakeholder dialogue on the future of democracy. Milo is currently involved in starting up a leadership programme for next-generation politicians. His topics in the field of politics include innovation, people development, organisational culture, mindfulness, transformative leadership, change strategy, entrepreneurship and the future of democracy and journalism. He publishes analyses and opinion pieces and comments on politics in international media (e.g. Financial Times, Monocle). In 2016, he was an OECD election observer to the US elections.

**KATHRIN THOMASCHKI**  
UNDER-SECRETARY, FEDERAL MINISTRY FOR ECONOMIC AFFAIRS AND ENERGY | GERMANY

Lawyer focusing on the regulation of infrastructure projects. She worked in academia and as an attorney for Baker McKenzie and the Federal Network Agency. Her thematic foci range from telecommunication, the future of electricity networks, transnational electricity trade to the acceptance of grid expansions. She is currently responsible for the division “Security of supply and wholesale electricity trading” at the Federal Ministry for Economic Affairs and Energy. As a certified coach and Appreciative Inquiry facilitator, Kathrin is committed to trustworthy and qualified communication processes which, she is convinced, are crucial for the sustainable transformation.

**FABIAN WALLACE-STEPHENS**  
RESEARCHER, ROYAL SOCIETY OF ARTS | UNITED KINGDOM

Researcher at the RSA Future Work Centre. He is particularly interested in self-employment, the gig economy and the impact of technology on jobs and is co-author of several RSA reports on these topics. He led the Future Work Awards – a global search for innovations that are emerging to address the challenges workers face in finding, creating and sustaining good work. After conducting a scenario planning exercise to improve the future of work in 2035, Fabian is part of a team at RSA that is designing a series of Future Work Labs, which apply these scenarios to different sectors and local economies, to better understand the challenges and opportunities they face, and to co-develop solutions with employers and policy makers.
THE TEAM BEHIND INNOCRACY

HANNO BURMESTER
FOUNDER & STRATEGIC LEAD OF THE DEMOCRACY LAB, DAS PROGRESSIVE ZENTRUM

As Policy Fellow, he works on democratic transformation, as a writer as well as a public speaker. In past projects, he worked on strategic approaches to illiberal populism and on how political parties can innovate their cultures and structures. Hanno owns the consultancy company Unlearn, which focuses on cultural transformation in companies across all sectors. In the past years, he has worked for DAX-noted corporations, family-owned businesses, political parties, ministries and NGOs. He is currently finishing a book on the interdependence of individual, organisational and societal transformation.

PAULINA FRÖHLICH
HEAD OF PROGRAMME FUTURE OF DEMOCRACY, DAS PROGRESSIVE ZENTRUM

In her capacity at Das Progressive Zentrum, she invented and managed innovative citizen dialogue formats like “Europa Hört – eine Dialogreise”. Before her current position, she co-founded the initiative Kleiner Fünf which supports people in countering right-wing populism via “radical politeness” and served as their spokesperson. Previously, Paulina worked for The German Society for International Cooperation and Krah AG. She studied Geography and Islamic Studies (B.A.) at the University of Münster and the University of Helsinki and graduated with an M.Sc. in Integrated Water Resource Management from the TH Cologne and Jordan University.

PAUL JÜRGENSEN
TRAINEE IN THE PROGRAMME FUTURE OF DEMOCRACY, DAS PROGRESSIVE ZENTRUM

After graduating in Governance and Public Policy at the University of Passau and Cardiff University he completed an M.Sc. in Politics, Economics and Philosophy at Hamburg University. Paul has gained work experience in several political foundations in Germany and abroad. Additionally, he has worked for Miller & Meier Consulting and Syspons, two Berlin based consulting firms. Next to his work with Das Progressive Zentrum, he teaches political theory at Hamburg University and volunteers as a tutor for underage refugees.
TANYA SHOSHAN
INNOCRACY COORDINATOR IN THE DEMOCRACY LAB, DAS PROGRESSIVE ZENTRUM
Recently graduated from the Hertie School of Governance with a Master of Public Policy. She holds a Bachelor in European Studies from the University of Maastricht and spent a semester abroad in Valencia, Spain. During her studies, Tanya has supported Das Progressive Zentrum as an intern and Project Assistant in the programme “International Relations”, focusing on EU-related projects. Additionally, she has gained practical experience in the European Parliament and the Friedrich Ebert Foundation.

MAXINE FOWÉ
INTERN IN THE PROGRAMME FUTURE OF DEMOCRACY, DAS PROGRESSIVE ZENTRUM
Studies Philosophy, Politics & Economics in Maastricht and London. During her studies, she has been engaged with the student-driven initiative “Pluralism in Economics”, which tries to foster a heterodox approach to economics within teaching and research. Furthermore, Maxine gained practical experiences as a student assistant at Maastricht University and as a project manager of the International Students’ Conference, an international congress for more than 500 young change-makers.
Das Progressive Zentrum launched the Democracy Lab in April 2017. As a collaborative platform, it aims at translating ideas coming from civil society into practical recommendations for decision-makers in the field of democratic innovation and at developing new ideas on the future of democracy. The projects cover a wide range of topics ranging from digital democracy, populism and representation to parliamentarism or the engagement of young people in politics.

Das Progressive Zentrum (The Progressive Centre) is an independent, non-profit think tank devoted to establishing new networks of progressive actors from different backgrounds and promoting active and effective policies for economic and social progress. It involves especially young German and European innovative thinkers and decision-makers in the debates. Its thematic priorities are situated within the three programme areas “Future of Democracy”, “Structural Change” and “International Relations” with a particular focus on European integration and the transatlantic partnership. The organisation is based in Berlin and also operates in many European countries (including France, Poland and Great Britain) and in the United States.

Das Progressive Zentrum e.V.
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